

Form **990****Return of Organization Exempt From Income Tax****2024**Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.Open to Public
Inspection**A** For the 2024 calendar year, or tax year beginning **JUL 1, 2024** and ending **JUN 30, 2025**

B Check if applicable: ☒ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization NATIONAL CONFLICT RESOLUTION CENTER		D Employer identification number 33-0433314
	Doing business as		E Telephone number 619-238-2400
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	G Gross receipts \$ 11,183,344.
	401 B STREET, SUITE 1400		H(a) Is this a group return for subordinates? ☐ Yes ☒ No
	City or town, state or province, country, and ZIP or foreign postal code SAN DIEGO, CA 92101		H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list. See instructions
F Name and address of principal officer: STEVEN DINKIN SAME AS C ABOVE			
I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527			
J Website: WWW.NCRCONLINE.COM			
K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other			L Year of formation: 1982
M State of legal domicile: CA			

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: DISPUTE MEDIATION & CONFLICT RESOLUTION	
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.	
	3 Number of voting members of the governing body (Part VI, line 1a)	26
	4 Number of independent voting members of the governing body (Part VI, line 1b)	25
	5 Total number of individuals employed in calendar year 2024 (Part V, line 2a)	142
	6 Total number of volunteers (estimate if necessary)	63
	7a Total unrelated business revenue from Part VIII, column (C), line 12	0.
7b Net unrelated business taxable income from Form 990-T, Part I, line 11	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 1,832,281. Current Year 2,353,538.
	9 Program service revenue (Part VIII, line 2g)	8,666,209. 8,542,555.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	50,914. 108,443.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-140,101. -1,243.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	10,409,303. 11,003,293.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0. 0.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0. 0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	5,739,041. 6,526,038.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0. 0.
	b Total fundraising expenses (Part IX, column (D), line 25)	519,712.
Net Assets or Fund Balances	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	3,860,313. 4,664,334.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	9,599,354. 11,190,372.
	19 Revenue less expenses. Subtract line 18 from line 12	809,949. -187,079.
	20 Total assets (Part X, line 16)	Beginning of Current Year 8,050,447. End of Year 7,511,644.
	21 Total liabilities (Part X, line 26)	3,089,427. 2,745,869.
22 Net assets or fund balances. Subtract line 21 from line 20	4,961,020. 4,765,775.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	STEVEN DINKIN, PRESIDENT				
Paid Preparer Use Only	Preparer's name	Preparer's signature	Date	Check if self-employed ☐	PTIN
	LUKAS DAVIS		05/06/26		P00668234
Preparer Use Only	Firm's name	Firm's EIN			
	CONSIDINE & CONSIDINE	95-2694444			
Preparer Use Only	Firm's address	Phone no.			
	8989 RIO SAN DIEGO DRIVE, SUITE 250 SAN DIEGO, CA 92108-1604	619.231.1977			

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No