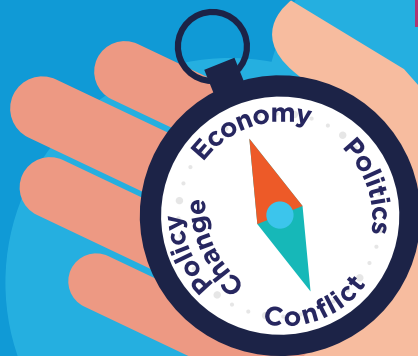


THE NIMBLE NAVIGATOR



**NATIONAL
CONFLICT
RESOLUTION
CENTER™**

5 Tips for Being a Nimble Leader

- **Stay true to your mission and values:** Circumstances and policies outside your organization may change, but your core values remain the same. Collaborate with your team and find ways to work that honor your organization's values while respecting your team, clients, and partners.
- **Self-care:** The best preparation for potential workplace challenges and changes doesn't happen in meetings and inboxes. It starts with taking care of yourself. Whatever helps you feel grounded, do it regularly and often, and encourage your team to do the same.
- **Meet people in the moment:** Intentionally listen and respond to others by tailoring communications in ways they understand and relate to. Show empathy to help build trust and strengthen relationships.
- **Practice presence over perfection:** Lead with transparency, curiosity, and vulnerability, and allow people to have tough days. Provide space for team members to safely share experiences, and practice being a "learning partner" rather than an "expert."
- **Be willing to flex:** Stay open to the possibility that things can change, and use those moments to collaborate and find creative solutions. Ultimately, the goal isn't sticking to the plan—it's moving forward together to accomplish your mission.

