



Timothy G. Williams, Esq.
Mediator

OVERVIEW:

Timothy G. Williams became an attorney in 1996 and offers 30+ years of experience in employment law and employment litigation to his work as a mediator. Throughout his career, Tim has represented hundreds of employees and employers in individual and complex (class action, representative action, and collection action) litigated cases. Tim's experience includes extensive wage and hour litigation and counseling, as well as decades of work with clients in harassment, discrimination, retaliation, leaves of absence, pay equity, and other employment matters. Tim brings his skills as a steadfast and tenacious advocate for his clients into mediation with a detailed and balanced process for resolving disputes.

In addition to his role at Berger & Williams, Tim is a mediator with both the California Civil Rights Department and the Equal Employment Opportunity Commission. Tim is a longtime author and editor for a BNA publication, "Wage & Hour Laws: A State by State Survey," and a chapter in a PLI "Employment Law Yearbook" on Family, Medical, and Military Leave: Recent Developments Under the FMLA and USERRA. Tim lectures extensively on advanced practice employment law issues and is a regular guest lecturer at the University of San Diego Workers Rights Clinic/Legal Aid at Work.

Tim serves with the California Lawyers Association's Labor & Employment Executive Committee and as the 2026 President of the Board of Directors for the San Diego County Bar Association. Tim has been widely recognized by peers and publications as one of San Diego's top employment lawyers, earning repeated honors from various national and local organizations. Decades of work representing parties on both sides of complex disputes, coupled with a thoughtful approach to the mediation process, enhance Tim's effectiveness in guiding parties toward meaningful resolution.

RATES:

- Half day - \$4,000 flat rate: includes two hours of preparation (including brief review and pre-mediation Zoom test sessions) and 4 hours of mediation time; \$700 per hour thereafter, in ½ hour increments
- Full day - \$8,000 flat rate: includes two hours of preparation (including brief review and pre-mediation Zoom test sessions) and 8 hours of mediation time; \$700 per hour thereafter, in ½ hour increments
- \$450 administrative fee per party

LEGAL CAREER & PRIOR EXPERIENCE:

- Berger & Williams, LLP, San Diego, California (2022 - current)
- Berger, Williams & Reynolds, LLP, San Diego, California (2018 – 2022)
- Pope, Berger, Williams & Reynolds, LLP, San Diego, California (2015 - 2018)
- Pope, Berger & Williams, LLP, San Diego, California (2003 - 2014)
- Pope & Berger, San Diego, California (1999 - 2003)

EDUCATION:

- Pepperdine University
 - Strauss School of Mediation - Mediating the Litigated Case (2014)
- South Texas College of Law
 - Juris Doctor (1996)
- University of Southern California
 - Bachelor of Arts (1993)

ADR SPECIALTIES:

- Wage & Hour: Individual, PAGA, Class Actions, Collective Actions
- Harassment/Sexual Harassment/Hostile Work Environment
- Discrimination: Disability, Age, Gender, Race, Religion, Sexual Orientation, Pregnancy, National Origin, Etc.
- Pay Equity/Equal Pay Act/Fair Pay Act
- Whistleblower and Retaliation
- Wrongful Termination
- Leave of Absence and Accommodation
- Severance Claims

PUBLICATIONS:

- Bureau of National Affairs/American Bar Association Section of Labor and Employment Law, “Wage and Hour Laws—A State by State Survey,” California law chapter author (2004), and annual update author (2005-present); Senior Editor (2019-present)
- Practising Law Institute “Employment Law Yearbook,” Family, Medical and Military Leave chapter annual update author and editor (2015-present)
- California Lawyers Association Labor & Employment Law Section “Law Review” article, “California Franchises: Emerging Litigation” (2025)
- San Diego County Bar Association “This Week at the Bar” publication, “California’s New Employee “Sick Leave” Laws Apply to Lawyers and Clients Alike” (2015)
- Bender’s California Labor & Employment Bulletin article, “Both Sides of the Bar: Will Gentry Survive Concepcion? A Discussion with Two Prominent Practitioners Regarding How the California Supreme Court May Answer This and Related Questions” (2013)

ORGANIZATIONS:

- State Bar of California
- State Bar of Texas
- American Bar Association, including the Labor & Employment Law and Alternative Dispute Resolution Sections
- Fellow of the American Bar Foundation
- American Bar Association Federal Labor Standards Legislation Committee/Wage and Hour Committee's State Wage and Hour Subcommittee
- California Lawyers Association, including the Labor & Employment Law Section Executive Committee
- San Diego County Bar Association, including as President of the Board of Directors (2026), President-elect of the Board of Directors (2025), Secretary of the Board of Directors (2025), and Labor & Employment Section Co-Chair (2013-2014)
- Lawyers Club of San Diego
- Tom Homann LGBT Law Association

AWARDS:

- Martindale Hubbell "AV Preeminent" Peer Review Rating
- Martindale-Hubbell Top-Rated Lawyer in Labor & Employment Law
- San Diego Magazine "Top Lawyers"
- San Diego Employment Lawyer "Top Attorney"
- "Super Lawyer" since 2009
- Lawdragon 500 Leading Plaintiff Employment Lawyer
- American Lawyer Media Top-Rated Lawyer in Labor & Employment Law

HOBBIES & INTERESTS:

Tim has completed numerous road races (marathons, half-marathons, 5K), plays pickleball with his family, and enjoys skiing and snowboarding with his children.

To schedule a mediation, please contact Veronica Montenegro at 619-238-2400 x259 or vmontenegro@westcoastresolution.com or email Tim at twilliams@westcoastresolution.com.