

## Ecosystem of Approaches



### Individual

Individual level approaches focus on addressing the beliefs and behaviors of individuals. Many of these approaches focus on education, whether that is education about the religious beliefs and practices of other groups, or education about the histories of trauma and oppression that the groups have faced. Individual level approaches also seek to support those who have been harmed by violence, as well as prevent individuals from turning to hate and violence in the first place.



### Community

Community level approaches include building networks of collaboration across differences, conducting joint programming, and empowering communities to prevent violence and be resilient in the face of hate. At the heart of community approaches are both leaders, who can be developed and leveraged, and community members, whose civic engagement can be fostered and amplified. Community approaches bring people together to reduce intolerance while increasing wellbeing.



### Structural

Structural approaches to addressing antisemitism and Islamophobia seek to create change at a broader level by challenging the status quo and promoting a more tolerant society. The practices at this level include legislative and judicial work to shape our government, the research and evaluation work required to sustain the field, and work to create a culture that sees tolerance as unacceptable through representations in popular culture and challenging hateful public speech.

