

# THE CODE OF CIVIL DISCOURSE

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We believe that the respectful and constructive airing of different points of view is critical to successful dialogue.

We pledge to engage in respectful and constructive civil discourse, therefore:



We will promote an **inclusive** environment where diverse perspectives are shared and considered;



We will listen attentively and ask questions to **understand** others' positions;



We will show **respect** for ideas and views presented, even where we disagree;



We will explain our positions by **fairly** presenting the reasons for them; and,



We will avoid personal attacks or other tactics that distract **attention** from the salient issues.



**NATIONAL  
CONFLICT  
RESOLUTION  
CENTER™**