

REFERRAL PROCESS:

- » When a youth is arrested, collaborating partners determine if the case meets the qualifications for the restorative process.
- » Once a case is referred, separate convening meetings and preparation meetings commence with all impacted parties to explain the process and invite participation to the restorative conference.
- » All participants meet for the restorative conference to talk about the harm, its impact, and develop an action plan.
- » Follow up and support is given to the responsible youth to complete the action plan.
- » The length of the process depends on the underlying needs of the impacted parties.

WAYS TO GET INVOLVED AND MAKE A DIFFERENCE:

- » Participation in conferences as a community member, supporter or co-facilitator.
- » Request Community Presentations.

NCRC is also involved in Restorative Justice in the San Diego Unified School District

Based on the move away from zero-tolerance policies in SDUSD, Restorative Justice is being used in the Placement and Appeals office to support students, families, and school personnel who are affected by a recommended expulsion.

Please contact Justine Darling for more information at jdarling@ncrconline.com

COLLABORATING PARTNERS



CONTACT INFORMATION

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THERE IS A SOLUTION.

Since 1983, NCRC has been Empowering People and Transforming Cultures.

Conflicts arise in every aspect of life—at home and work, in classrooms and communities. When effective communication strategies reveal common ground, people are empowered to overcome differences. The National Conflict Resolution Center provides services and training that transform conflict into resolution.

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Restorative Community Conferencing

PROGRAM



RESTORATIVE JUSTICE is a non-punitive approach that emphasizes accountability and resolution of the offense through dialogue with all impacted parties including the responsible youth.

WHAT IS A RESTORATIVE COMMUNITY CONFERENCE?

A restorative community conference (RCC) is a face to face problem solving meeting between people that were harmed, the people who caused that harm and community members.

Led by trained and experienced RCC facilitators, the people in the RCC discuss the harm caused, ways to repair the harm as much as possible, and ways to prevent further harm.

In the meeting, the youth responsible for the harm is held accountable for the crime. Together, the group creates an action plan for the youth to repair the harm to the person, the community, their family, and themselves.

Once the youth fulfills the plan in a timely manner, charges are dismissed.



» HOW IS RCC DIFFERENT FROM COURT?

Our current criminal justice system asks these three questions:

- 1) What law was broken?
- 2) Who broke it?
- 3) What punishment is given?

RCC asks a different set of questions:

- 1) Who was harmed?
- 2) What are the needs of all affected?
- 3) Whose obligation is it to meet those needs?

BENEFITS OF PARTICIPATING IN RESTORATIVE JUSTICE:

YOUTH RESPONSIBLE:

- Opportunity to take responsibility
- Creative plan to make things as right as possible for everyone
- Charges dismissed when plan is complete
- Access to community resources
- Support from community

PERSON HARMED:

- Satisfaction of explaining the impact of the crime
- Opportunity to have questions answered
- Input on how the youth can make things as right as possible
- Access to community resources
- Support from community

COMMUNITY MEMBERS:

- Contribute to the safety and well-being of the community
- Opportunity to teach and support youth to successfully repair the harm
- Build community strength through relationships and knowledge